

## Matthew 18 Model for Correction and Reconciliation

### Matthew 18:15-17

*"If another believer sins against you, go privately and point out the offense. If the other person listens and confesses it, you have won that person back. But if you are unsuccessful, take one or two others with you and go back again, so that everything you say may be confirmed by two or three witnesses. If the person still refuses to listen, take your case to the church. Then if he or she won't accept the church's decision, treat that person as a pagan or a corrupt tax collector." (Matthew 18:15-17 — New Living Translation)*

**The Problem:** When a board member is failing to fulfill the obligations of her position or known to be behaving in a manner inconsistent with Biblical principles (i.e. gossiping, outbursts of anger, creating division, drunkenness, adultery, etc.), the PWOC president has the responsibility and the authority to apply the principles in Matthew 18:15-17 to address the situation.

### The Procedure:

1. Step One: Pray for God's direction and wisdom concerning the matter.
2. Step Two: The president should privately confront the board member *in love* with the intent of encouraging the board member to repentance and reconciliation.
3. Step Three: If step two does not bring resolution, the president should bring one or more mature Christians from the board (Titus II Advisors) with her to confront the errant board member, again *in love* with the goal of encouraging repentance and reconciliation.
4. Step Four: If there is still no resolution, she should confer with the local PWOC Chaplain for counsel. If necessary, and with the agreement of the PWOC Chaplain, the president may request a resignation from the board member. If no resignation is submitted, the PWOC Chaplain may remove the board member from her position.